

Drug & Alcohol Prevention

Alcohol and Drug Abuse

West Tennessee Business College drug prevention addresses two major concerns: (1) the maintenance of an environment in which students can learn, and (2) help for students and personnel whose development or performance is threatened by abuse of alcohol or drugs. Criminal activity and disruptive behavior must be controlled. In addition to responding effectively to alcohol and drug problems, the College seeks the cooperation of local agencies and organizations in effect to prevent the problems and encourage alternatives.

Alcohol and drug problems among youth and adults are the responsibility of the community. It is essential that the community acknowledges the problems and supports the College and local agencies that are dealing with it. The more that the community agencies, and the College work together to confront the problem, the greater the chance to curtail alcohol and drug abuse.

The College can play a prevention role in educating individuals regarding the physical, social, and economic consequences of alcohol and drug abuse. Also, the College can have an impact on the use of alcohol and drugs by our students. The role of the school's administration and instructors is to identify the problems and provide a supportive environment for immediate intervention and assistance. The institution will assist any individual whose mental or physical health is threatened by the use or abuse of alcohol and/or drugs. The College's Coordinator of Student Services is available for assistance and/or referral services to those individuals whose lives may be adversely affected by the use and/or abuse of alcohol and/or drugs.

The function of the community in the alcohol and drug prevention program is to assess the extent of the problem and place the individual in the program best suited for his/her needs.

The College's Alcohol and Drug Abuse Prevention should accomplish the following:

1. Provide the backing that school officials need from parents, alcohol and drug professionals, other treatment providers, and law enforcement to deal effectively with the alcohol and drug abuse problem.
2. Provide help to individuals who need it and the protection of a learning environment for the majority of students.
3. Alcohol and drug education for students.
4. Information to students on their rights and responsibilities.

5. Employee assistance to deal with alcohol and drug problems of College personnel.

The earlier a problem is recognized and dealt with, the greater the chance of preventing more serious problems. When people begin using alcohol and drugs, they can progress from experimentation to dependence very quickly. In order to build trust among individuals, which is important if they seek help, the individual's privacy should be protected. College personnel should consult with community agencies to determine how to protect an individual's confidentiality, including the use of "release of information" forms, and how the College can help in an individual's aftercare program and follow-up. Communication regarding alcohol and drug situations should be limited to those individuals who have a "need to know".

West Tennessee Business College maintains a resource list of available programs for youth and adults in the community. College personnel are aware of the services available in the community, the agency address, and phone number.

The school policy regarding alcohol and drugs is written with due consideration for the legal rights and responsibilities of administrators, faculty, and students who may find themselves involved in such situations.

West Tennessee Business College expects all students, faculty and staff to comply with the Tennessee Board of Regents' policy and with state and local laws relating to alcoholic beverages and drugs, including those pertaining to their possession and use. Students, faculty and staff are subject to arrest and prosecution by civil authorities for violations on campus.

Drug and Alcohol Treatment Facilities

Local and Nearby Listings for Jackson, Tennessee

Fellowship of Recovering Addicts
104 S. Highland Ave #2045
Jackson, TN 38301
(731) 214-0375

Jackson Area Council on
900 East Chester Street
Jackson, TN 38301
(731) 423-3653

Aspell Recovery Center
331 North Highland
Jackson, TN 38301
(731) 427-7238

Jackson Professional Associates
1869 Highway 45 Suite 5
Jackson, TN 38301
(731)660-0880

Pathways of Tennessee Inc
238 Sumnar Drive
Jackson, TN 38301
(731) 541-8200

Lakeside Behavioral Health System
2985 Brunswick Road
Memphis, TN 38133
(901) 377-4700 ext. 963

Quinco Community Mental Health
Center
10710 Highway 64
Bolivar, TN 38008
(731) 658/-6113

Youth Town of TN Inc
3641 Youth Town Road
Pinson, TN 38366
(731) 988-5251

For additional information/resources and Drug Rehab facilities:
www.drugrehabcenters.org

Drug-Free Campus and Workplace

In accordance with the Drug-Free Workplace Act of 1988 and the Drug-Free Schools and Communities Act of 1989, West Tennessee Business College attempts to maintain a safe and healthful environment for its students and employees. Therefore, school policy prohibits the unlawful use, manufacture, possession, distribution, or dispensing of drugs ("Controlled Substances" as defined in the Controlled Substances Act) and alcohol on school property

Policy Statement for a Drug-Free Campus

I. Policy

It is the policy of the West Tennessee Business College that the unlawful manufacture, distribution, possession, use or abuse of alcohol and illicit drugs on the campus, on property owned or controlled by the College, or as part of any activity of the College is strictly prohibited. All employees and students are subject to applicable federal, state, and local laws related to this matter. Additionally, any violation of this policy will result in disciplinary actions set forth in Section II of this statement.

II. Legal Sanctions

Various, federal, state and local statutes make it unlawful to manufacture, distribute, dispense, deliver, sell or possess with intent to manufacture, distribute, dispense, deliver or sell, controlled substances. The penalty imposed depends upon many factors, which include the type and amount of controlled substance involved, the number of prior offenses, if any, whether death or serious bodily injury resulted from the use of such substance, and whether any other crimes were committed in connection with the use of the controlled substance. Possible maximum penalties for first-time violation include imprisonment for any period of time up to a term of life imprisonment, a fine of up to \$4,000,000 if any individual, supervised release, any combination of the above, or all three. These sanctions are doubled when the offense involves either: 1) distribution or possession at or near a school or college campus or, 2) distribution to persons under 21 years of age. Repeat offenders may be punished to a greater extent as provided by statute. Further, a civil penalty of up to \$10,000 may be assessed for simple possession of "personal use amounts" if certain specified substances under federal law. Under state law, the offense of possession or casual exchange is punishable as a Class A misdemeanor; if there is an exchange between a minor and an adult at least two years the minor's senior, and the adult knew that the person was a minor, the offense is classified as a felony as provided in T.C.A. 39-17-417, (21 U.S.C. 801, et. Seq; T.C.A. 39-17-417).

It is unlawful for any person under the age of twenty-one (21) to buy, possess, transport (unless in the course of his employment), or consume alcoholic beverages, wine, or beer, such offenses being classified Class A misdemeanors punishable by imprisonment for not more than 11 months, 29 days, or a fine of not more than \$2,500, or both. (T.C.A. 1-3-113, 57-5-301). It is further an offense to provide alcoholic beverages to any person under the age twenty-one (21), such offense being classified a Class A misdemeanor. (T.C.A. 39-15-404) The offense of public intoxication is a Class C misdemeanor punishable by

imprisonment of not more than 30 days or a fine of not more than \$50, or both. (T.C.A. 39-17-310)

III. Sanctions of West Tennessee Business College

The West Tennessee Business College will impose the appropriate sanction(s) on any employee or student who fails to comply with the terms of this policy.

A. Employees

As a condition of employment, each employee, including student employees, must abide by the terms of this policy, and must notify his/her department head/supervisor of any criminal drug statute conviction for a violation occurring in the workplace no later than five days after such conviction. A conviction includes a finding of guilt, a plea of nolo contendere, or imposition of a sentence by any state or federal judicial body. Possible disciplinary sanctions for failure to comply with this policy, including failure to notify of conviction, may include one or more of the following:

1. Letter of warning
2. Probation
3. Suspension
4. Termination
5. Mandatory participation in, and satisfactory completion of a drug/alcohol abuse program, or rehabilitation program
6. Recommendation for professional counseling

B. Students

Possible disciplinary sanctions for failure to comply with the terms of this policy will result in:

1. Temporary or permanent dismissal
2. Referral to professional counseling services

IV. Health Risks Associated with the Use of Illicit Drugs and the Abuse of Alcohol

There are many health risks associated with the use of illicit drugs and the abuse of alcohol including organic damage; impairment of brain activity, digestion, and blood circulation; impairment of physiological processes and mental functioning; and, physical and psychological dependence. Such use during pregnancy may cause spontaneous abortion, various birth defects or fetal alcohol syndrome. Additionally, the illicit use of drugs increases the risk of contracting hepatitis, AIDS and other infections. If used excessively, the use of alcohol or drugs singly or in certain combinations may cause death.

V. Available Drug and Alcohol Counseling, Treatment, and Rehabilitation Programs

1. Area Mental Health Departments
2. Drug Rehab Help Line Call: 1-866-726-3478
3. Further information is available in the Student Center and the Student Life Resource Center.
4. Referral resources can be obtained from the Student Service Department.

Disciplinary action may be taken against a student for violations of the foregoing regulations which occur on institutionally owned, leased, or otherwise controlled property, or which occur off campus when the conduct impairs, interferes with or obstructs any institutional activity or the missions, processes and functions of the institution. In addition, disciplinary action may be taken on the basis of any conduct, on or off-campus, which poses a substantial threat to persons or property within the institutional community.

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Shelia R. Ward-West Tennessee Business College Title IX Coordinator:
(731) 668-7240, shelia.ward@wtbc.edu or via this webpage: wtbc.edu